

Approved

1ST # Barber
2ND Mora



MIAMI-DADE COUNTY PUBLIC SCHOOLS
EDUCATIONAL EXCELLENCE SCHOOL ADVISORY COUNCIL (EESAC)
COMPOSITION WAIVER REQUEST

All requests for a waiver to School Board Bylaws and Policies 2125, adopted May 11, 2011, must first be approved by the Educational Excellence School Advisory Council (EESAC) at the school initiating the request.

- **Current Composition:** Using your current EESAC Demographics, insert the number of representatives for each position in the "Current Composition" column.
- **Proposed Composition:** Insert the number of representatives for each position to represent the proposed composition in the "Proposed Composition" column. It is a requirement that the majority of the members of the EESAC are not employed by the school district (1001.452 (1) (a), F.S.).
- Upload the completed form along with the minutes from the EESAC meeting in which the request was approved to osi.dadeschools.net, EESAC Waiver Upload link.

Work Location Number:	7101	
Name of School:	Coral Reef Senior High School	
VOTING MEMBERS	CURRENT COMPOSITION	PROPOSED COMPOSITION
Principal	1	1
Adult/Vocational Principal		
Other Administrator		
Teacher	5	5
Adult/Vocational Teacher		
Educational Support Employee	1	1
Union Steward	1	1
Student	3	3
Adult/Vocational Student		
Parent	4	4
Business Community Representatives	2	2
EESAC COUNCIL MEMBERSHIP TOTALS		
Total Voting Members	17	17
Total Employed in District	8	8
Total Not Employed in District	9	9
ALTERNATES (NON-VOTING MEMBERS)	CURRENT COMPOSITION	PROPOSED COMPOSITION
Alternate Principal	0	1
Alternate Teacher	1	1
Alternate Parent	1	1
Alternate Educational Support	1	1
Alternate Student	1	1
Board of Directors (Charter Schools)		
Rationale for Change in Composition (Must Complete)	Did not have an Alternate Principal	
Principal	Print Name: Nicole Berge-MacInnes	Signature: Date: 05/12/21
EESAC Chair	Print Name: Jena Snow	Signature: Date: 05/12/21
UTD Steward	Print Name: Nyree Washington	Signature: Date: 05/12/21

Do not write below this line, for District use only.

Status	Select One	Notes
Approved	<input checked="" type="radio"/>	
Denied	<input type="checkbox"/>	



Educational Excellence School Advisory Council



7101 Coral Reef Senior High School

School Name Coral Reef Senior High School

Location # 7101

**South Regional
Center**

CURRENT

Names of Council Members	Group Rep.	Date of Election	Gender	Ethnic Group	ELL Parent	Employed by the District	ESE Rep.
Nicole . Berge-Macinnnes	PA	-----	Female	Hispanic	No	Yes	No
Nyree . Washington	UTD	-----	Female	Black	No	Yes	No
Jena . Snow (EESAC Chairperson)	T	May 29,2020	Female	White	No	Yes	No
Carmen . Marroquin	T	May 29,2020	Female	Hispanic	No	Yes	No
Hemisha . Barkow	T	Sep 07,2018	Female	Other	No	Yes	No
Jesus . Medinilla	T	Sep 04,2019	Male	Hispanic	No	Yes	No
Dawn . McKinney	T	Sep 04,2019	Female	Black	No	Yes	No
Jason . Baker	AT	May 29,2020	Male	Black	No	Yes	No
Laura . Harlow	E	Sep 04,2019	Female	White	No	Yes	No
Ivette . DeLaPaz	AE	May 29,2020	Female	Hispanic	No	Yes	No
Sanya . Cowan	P	May 29,2020	Female	Black	No	No	No
Heather . Almaguer	P	Sep 04,2019	Female	White	No	No	No
Nadine . McMillon	P	Sep 04,2019	Female	Black	No	No	No
Emily . Simson	P	May 31,2018	Female	White	No	No	Yes
Robert . Costas	AP	May 29,2020	Male	Hispanic	No	No	No
Katherine . Mesa	S	May 29,2020	Female	Hispanic	No	No	No
Kira . Rico	S	May 29,2020	Female	Hispanic	No	No	No
Khalll . Chebbi	S	May 29,2020	Male	Hispanic	No	No	No
Nattie . Rubio	AS	May 29,2020	Female	Hispanic	No	No	No
Cynthia . O'Hair	BCR	-----	Female	White	No	No	No
Kelly . Garcia	BCR	-----	Female	Hispanic	No	No	No

CURRENT

Group Representation Coding			
A2 =Adult/Vocational Principal	AT =Alternate Teacher	PA =Principal	UTD =Union Steward
AE =Alternate Educational Support	BCR =Business/Community Representative	S =Student	
AP =Alternate Parent	E =Educational Support Employee	S2 =Adult/Vocational Student	BOD =Board of Directors
APA =Alternate Principal	OA =Other Administrator	T =Teacher	
AS =Alternate Student	P =Parent	T2 =Adult/Vocational Teacher	----- =Appointed

CURRENT



Educational Excellence School Advisory Council



7101 Coral Reef Senior High School

Pending EESAC Meeting Minutes for: **05/12/2021 02:30 PM**

Please contact the school for a formatted hard copy of these minutes.

Recording Secretary: Nyree Washington

Location of meeting: Zoom Teleconference

Was a quorum established? Yes

Was the meeting advertised? Yes, 04/24/2021

Attendance:

Members Present:

Berge-MacInnes, Nicole (Principal)
 Washington, Nyree (Union Steward)
 Barkow, Hemisha (Teacher)
 Marroquin, Carmen (Teacher)
 McKinney, Dawn (Teacher)
 Medinilla, Jesus (Teacher)
 Snow, Jena (Teacher)
 Baker, Jason (Alternate Teacher/Paraprofessional)
 Harlow, Laura (Educational Support Employee)
 Cowan, Sanya (Parent)
 McMillon, Nadine (Parent)
 Mesa, Katherine (Student)
 O'Hair, Cynthia (Business/Community Representative)

Members Absent (Excused):

DeLaPaz, Ivette (Alternate Educational Support Employee)
 Almaguer, Heather (Parent)
 Simson, Emily (Parent)
 Costas, Robert (Alternate Parent)
 Chebbi, Khalil (Student)
 Rico, Kira (Student)
 Rubio, Natlie (Alternate Student)
 Garcia, Kelly (Business/Community Representative)

Members Absent (Unexcused):

No one had an unexcused absence.

Others Present:

Atherley, Michelle (Assistant Principal)

Topics Covered:

Coral Reef High School
 EESAC Meeting
 Wednesday, May 12, 2021
 2:30 PM
 ZOOM

Minutes

1. Call to order and welcome at 2:37 PM by Jena Snow.

2. Members Present: Michelle Atherley, Jason Baker, Hemisha Barkow, Nicole Berge-MacInnes, Laura Harlow, Carmen Marroquin, Dawn McKinney, Nadine McMillon, Katherine Mesa, Cynthia O'Hair, Jena Snow, and Nyree M. Washington.

3. Approval of Minutes from 3/24/21: It was moved by Nadine McMillon and seconded by Laura Harlow to approve the minutes with the necessary corrections. The motion passed by unanimous consent.

4. New Business

1. Review and Approval of ESSAC Bylaws.

Bylaws were amended. It was moved by Carmen Marroquin and seconded by Nadine McMillon. The motion passed by unanimous consent.

2. Review and Approval of Assurances Checklist

It was moved by Hemisha Barkow and seconded by Carmen Marroquin to approve the Assurances Checklist. The motion passed by unanimous consent.

3. Approval of Composition Roster Revision

It was moved by Cynthia O'Hair and seconded by Hemisha Barkow to approve the addition of an alternate principal, Michelle Atherley, to our EESAC committee composition roster. The motion passed by unanimous consent.

5. Old Business Recap (Ms. Berge)

a. End-of-Year SIP (Ms. Atherley)

Phase V of the School Improvement Process was reviewed. We utilized department meetings to reflect what has transpired over the year. Topics reviewed included school culture and academics.

Academics Summary

Although at different comfort levels, a consensus was reached that adequate training of different technology platforms was offered to the faculty. The United Teachers of Dade Letter of Understanding (LOU) as to manner of work (dual modality vs Physical or MSO) impacted master scheduling. Some teachers were not comfortable with dual modalities, resulting in atypical schedule changes. Ensuring personal safety and sanitation of facilities is ongoing. Staff believe we will remain the same or show a slight decline in the various examinations (EOC, ICE).

Academic Mitigations

The district anticipated this loss of learning and mitigated learner regression through a grant to provide tutoring for the bottom quartile of students. Ms. Berge also paid AP teachers for hourly tutoring, and clubs began tutoring as early as September. Teachers provided tutoring on their own time and restructured their learning block to provide instruction and classroom interaction the first part of the block, and the second part of the block was dedicated to students who preferred to remain online to receive additional interventions. Most of our textbook series are designed with a tutoring component for additional remediation. Teachers also used platforms like Edgenuity and USA Test Prep. Despite having so many tools available to us, it was challenging keeping the attention span of students who spend a school day online. The kids had technology fatigue.

There was an increase in the amount of parent contact with the ease in accessibility through ZOOM; resulting in expectations from parents for immediate teacher responses. We were able to maintain our Coral Reef touch with parents through the Counselors, Lead Teacher, and Academy Assistant Principal targeting those students who were in jeopardy of unsatisfactory academic performance in the school year. Phone calls were made suggesting those students return to campus for physical school.

School Culture

Teacher Retention and Morale. Various initiatives and treats were used throughout the year to make sure teachers felt appreciated. Our goal was to work on teacher retention which is a problem facing the industry. A lot of factors contribute to teachers leaving the profession such as: how teachers feel they are treated, school environment, safety, and health situation for teachers. A lot of effort was put into making the building safe as possible, providing PPE and other cleaning materials.

Opportunities for Improvement

Improve response time by security and/or rescue for classroom emergencies.
Too many social media platforms. Would like one centralized information site for anything happening on campus. Concerns about attendance bulletin being difficult to follow and the number of changes.

Primary Essential Practice

Communicated regularly what was going on around the building as well as leadership opportunities.

Needs Assessment

In progress by PLST team. Needs assessment will be used along with results from AP, FSA, EOC, ICE IB to write SIP for next year.

It was moved by Carmen Marroquin and seconded by Laura Harlow to approve Phase V SIP. The motion passed by unanimous consent.

6. Administrative Updates (Ms. Berge)

Ms. Berge provided a review of time frames for composition waivers. The committee will need to have an election in May to replace some of the parents whose term has expired.

This week is Senior Spirit Week. We had a lovely junior ring ceremony. The school awards ceremony will be virtual. The date will probably be posted next week. Awards will be distributed with cap and gown for seniors. Underclassman awards will be received via a drive by late in June.

Attended second graduation meeting, where they are constructing a very large structure to hold graduations. We have about 735 graduates who are each allotted two spectators. Spectators will not be seated on the side of the students this year. They will be seated behind the students. Two graduation rehearsals scheduled for May 21st for physical students (8:30 AM A-J , 12:30 PM L-Z). Rehearsals will be live streamed for MSO students to be able to watch. Following rehearsals, another PowerPoint and video will be provided to reiterate ceremony procedures.

Ms. Berge thanked everyone for their support for a wonderful first year back to the Reef. Ms. Snow thanked EESAC for their patience and service to the community and Coral Reef.

7. Other

PTSA will be holding drive by sale of clothing items on May 22nd through the loop. Sales are going well. PTSA have been amazing in their support of our principal, teachers, and school.

8. Adjournment at 3:10 PM by Ms. Snow. Next meeting is TBD.